

SECRETARIAL AND CLERICAL STAFF SALARY SCALES

	Spine Point	Wef 1/8/16	Hourly	Wef 1/8/17	Hourly	Wef 1/8/18	Hourly	Wef 1/4/19	Hourly	Real Living Wage Hourly Rate Supplement Wef 1/4/19
Grade 1	1	14,798	7.8504	15,158	8.0414	15,583	8.2668	16,965	9.0000	£0.7332
	2	15,052	7.9851	15,417	8.1788	15,842	8.4042	16,965	9.0000	£0.5958
	3	15,356	8.1464	15,721	8.3401	16,146	8.5655	16,965	9.0000	£0.4345
Grade 2	2	15,052	7.9851	15,417	8.1788	15,842	8.4042	16,965	9.0000	£0.5958
	3	15,356	8.1464	15,721	8.3401	16,146	8.5655	16,965	9.0000	£0.4345
	4	15,670	8.3130	16,035	8.5066	16,460	8.7321	16,965	9.0000	£0.2679
	5	15,976	8.4753	16,341	8.6690	16,766	8.8944	16,965	9.0000	£0.1056
	6	16,289	8.6414	16,654	8.8350	17,079	9.0605	17,079	9.0605	+
	7	16,618	8.8159	16,983	9.0095	17,408	9.2350	17,408	9.2350	+
	Grade 3	6	16,289	8.6414	16,654	8.8350	17,079	9.0605	17,079	9.0605
7	16,618	8.8159	16,983	9.0095	17,408	9.2350	17,408	9.2350		
8	16,961	8.9979	17,326	9.1915	17,751	9.4170	17,751	9.4170		
9	17,399	9.2302	17,764	9.4239	18,189	9.6493	18,189	9.6493		
10	17,898	9.4950	18,263	9.6886	18,688	9.9141	18,688	9.9141		
11	18,412	9.7676	18,777	9.9613	19,202	10.1867	19,202	10.1867	+	
12	18,940	10.0477	19,305	10.2414	19,730	10.4668	19,730	10.4668	+	
Grade 4	11	18,412	9.7676	18,777	9.9613	19,202	10.1867	19,202	10.1867	
	12	18,940	10.0477	19,305	10.2414	19,730	10.4668	19,730	10.4668	
	13	19,485	10.3369	19,850	10.5305	20,275	10.7560	20,275	10.7560	
	14	20,046	10.6345	20,411	10.8281	20,836	11.0536	20,836	11.0536	
	15	20,624	10.9411	20,989	11.1347	21,414	11.3602	21,414	11.3602	
	16	21,220	11.2573	21,585	11.4509	22,017	11.6801	22,017	11.6801	+
	17	21,843	11.5878	22,214	11.7846	22,659	12.0207	22,659	12.0207	+
Grade 5	16	21,220	11.2573	21,585	11.4509	22,017	11.6801	22,017	11.6801	
	17	21,843	11.5878	22,214	11.7846	22,659	12.0207	22,659	12.0207	
	18	22,494	11.9332	22,876	12.1358	23,334	12.3788	23,334	12.3788	
	19	23,164	12.2886	23,557	12.4971	24,029	12.7475	24,029	12.7475	
	20	23,879	12.6679	24,285	12.8833	24,771	13.1411	24,771	13.1411	
	21	24,565	13.0318	24,983	13.2536	25,482	13.5183	25,482	13.5183	
	22	25,298	13.4207	25,728	13.6488	26,243	13.9220	26,243	13.9220	+
	23	26,052	13.8207	26,495	14.0557	27,025	14.3369	27,025	14.3369	+
Grade 6	22	25,298	13.4207	25,728	13.6488	26,243	13.9220	26,243	13.9220	
	24	26,829	14.2329	27,285	14.4748	27,830	14.7639	27,830	14.7639	
	26	28,452	15.0939	28,936	15.3507	29,515	15.6578	29,515	15.6578	
	28	30,175	16.0080	30,688	16.2801	31,302	16.6058	31,302	16.6058	
	29	31,076	16.4859	31,604	16.7660	32,236	17.1013	32,236	17.1013	
	30	32,004	16.9782	32,548	17.2668	33,199	17.6122	33,199	17.6122	+
	31	32,958	17.4844	33,518	17.7814	34,189	18.1374	34,189	18.1374	+
	32	33,943	18.0069	34,520	18.3130	35,211	18.6796	35,211	18.6796	+

Notes: + Discretionary Range

Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for SC staff