

RESEARCH AND ANALOGOUS SALARY SCALES

	Spine Point	Wef 1/8/15	Hourly	Wef 1/8/16	Hourly	Wef 1/8/17	Hourly	Wef 1/8/18	Hourly
Grade 6 (Research Associate)	22	25,023	12.8323	25,298	12.9733	25,728	13.1938	26,243	13.4579
	24	26,537	13.6087	26,829	13.7585	27,285	13.9923	27,830	14.2718
	26	28,143	14.4323	28,452	14.5908	28,936	14.8390	29,515	15.1359
	28	29,847	15.3062	30,175	15.4744	30,688	15.7374	31,302	16.0523
	29	30,738	15.7631	31,076	15.9364	31,604	16.2072	32,236	16.5313
	30	31,656	16.2338 +	32,004	16.4123 +	32,548	16.6913 +	33,199	17.0251 +
	31	32,600	16.7179 +	32,958	16.9015 +	33,518	17.1887 +	34,189	17.5328 +
	32	33,574	17.2174 +	33,943	17.4067 +	34,520	17.7026 +	35,211	18.0569 +
Grade 7 (Senior Research Associate)	30	31,656	16.2338	32,004	16.4123	32,548	16.6913	33,199	17.0251
	32	33,574	17.2174	33,943	17.4067	34,520	17.7026	35,211	18.0569
	33	34,576	17.7313	34,956	17.9262	35,550	18.2308	36,261	18.5954
	35	36,672	18.8062	37,075	19.0128	37,706	19.3364	38,460	19.7231
	36	37,768	19.3682	38,183	19.5810	38,833	19.9144	39,609	20.3123
	37	38,896	19.9467 +	39,324	20.1662 +	39,992	20.5087 +	40,792	20.9190 +
	38	40,082	20.5549 +	40,523	20.7810 +	41,212	21.1344 +	42,036	21.5569 +
Grade 8 (Research Fellow)	38	40,082	20.5549	40,523	20.7810	41,212	21.1344	42,036	21.5569
	39	41,255	21.1564	41,709	21.3892	42,418	21.7528	43,267	22.1882
	40	42,488	21.7887	42,955	22.0282	43,685	22.4026	44,559	22.8508
	41	43,758	22.4400	44,240	22.6872	44,992	23.0728	45,892	23.5344
	42	45,066	23.1108	45,562	23.3651	46,336	23.7621	47,263	24.2374
	43	46,414	23.8021	46,924	24.0636	47,722	24.4728	48,677	24.9626
	44	47,801	24.5133 +	48,327	24.7831 +	49,149	25.2046 +	50,132	25.7087 +
	45	49,230	25.2462 +	49,772	25.5241 +	50,618	25.9579 +	51,630	26.4769 +
46	50,702	26.0010 +	51,260	26.2872 +	52,132	26.7344 +	53,174	27.2687 +	
Grade 9 (Senior Research Fellow)	44	47,801	24.5133	48,327	24.7831	49,149	25.2046	50,132	25.7087
	46	50,702	26.0010	51,260	26.2872	52,132	26.7344	53,174	27.2687
	47	52,219	26.7790	52,793	27.0733	53,691	27.5338	54,765	28.0846
	48	53,781	27.5800	54,372	27.8831	55,297	28.3574	56,403	28.9246
	49	55,389	28.4046	55,998	28.7169	56,950	29.2051	58,089	29.7892
	50	57,047	29.2549 +	57,674	29.5764 +	58,655	30.0795 +	59,828	30.6810 +
	51	58,754	30.1303 +	59,400	30.4615 +	60,410	30.9795 +	61,618	31.5990 +
52	60,513	31.0323 +	61,179	31.3738 +	62,219	31.9072 +	63,463	32.5451 +	
Grade 10	50	57,047	29.2549	57,674	29.5764	58,655	30.0795	59,828	30.6810
	51	58,754	30.1303	59,400	30.4615	60,410	30.9795	61,618	31.5990
	52	60,513	31.0323	61,179	31.3738	62,219	31.9072	63,463	32.5451

Notes:

+ **Discretionary Range**
Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for RA staff