

SECRETARIAL AND CLERICAL STAFF SALARY SCALES
(FOR NURSERY STAFF ONLY)

	Spine Point	Wef 1/8/15	Hourly	Wef 1/8/16	Hourly	Wef 1/8/17	Hourly	Wef 1/8/18	Hourly	
Grade 3	6	16,569	8.4969	16,851	8.6415	17,228	8.8349	17,668	9.0605	
	7	16,921	8.6774	17,191	8.8159	17,569	9.0097	18,008	9.2349	
	8	17,354	8.8995	17,546	8.9979	17,923	9.1913	18,363	9.4169	
	9	17,803	9.1297	17,999	9.2303	18,377	9.4241	18,816	9.6492	
	10	18,313	9.3913	18,515	9.4949	18,893	9.6887	19,332	9.9138	
	11	18,840	9.6615	+	19,047	9.7677	+	19,424	9.9610	+
	12	19,380	9.9385	+	19,593	10.0477	+	19,971	10.2415	+
Grade 4	11	18,840	9.6615	19,047	9.7677	19,424	9.9610	19,864	10.1867	
	12	19,380	9.9385	19,593	10.0477	19,971	10.2415	20,410	10.4667	
	13	19,938	10.2246	20,157	10.3369	20,534	10.5303	20,974	10.7559	
	14	20,512	10.5190	20,737	10.6344	21,115	10.8282	21,554	11.0533	
	15	21,103	10.8221	21,335	10.9410	21,713	11.1349	22,152	11.3600	
	16	21,713	11.1349	+	21,952	11.2574	+	22,329	11.4508	+
	17	22,350	11.4615	+	22,596	11.5877	+	22,980	11.7846	+
Grade 5	16	21,713	11.1349	21,952	11.2574	22,329	11.4508	22,776	11.6800	
	17	22,350	11.4615	22,596	11.5877	22,980	11.7846	23,440	12.0205	
	18	23,016	11.8031	23,270	11.9333	23,665	12.1359	24,139	12.3790	
	19	23,702	12.1549	23,963	12.2887	24,369	12.4969	24,858	12.7477	
	20	24,433	12.5297	24,702	12.6677	25,122	12.8831	25,625	13.1410	
	21	25,136	12.8903	25,412	13.0318	25,844	13.2533	26,361	13.5185	
	22	25,886	13.2749	+	26,170	13.4205	+	26,615	13.6487	+
23	26,658	13.6708	+	26,950	13.8205	+	27,409	14.0559	+	
Grade 6	22	25,886	13.2749	26,170	13.4205	26,615	13.6487	27,148	13.9221	
	24	27,452	14.0779	27,754	14.2328	28,226	14.4749	28,790	14.7641	
	26	29,113	14.9297	29,433	15.0938	29,934	15.3508	30,533	15.6579	
	28	30,876	15.8338	31,215	16.0077	31,746	16.2800	32,381	16.6056	
	29	31,798	16.3067	32,148	16.4862	32,694	16.7662	33,347	17.1010	
	30	32,747	16.7933	+	33,107	16.9779	+	33,670	17.2667	+
	31	33,724	17.2944	+	34,094	17.4841	+	34,674	17.7815	+
32	34,732	17.8113	+	35,113	18.0067	+	35,710	18.3128	+	

Notes: + **Discretionary Range**
Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for NU staff