

SECRETARIAL AND CLERICAL STAFF SALARY SCALES
(FOR DENTAL NURSE/RECEPTIONIST STAFF ONLY)

	Spine Point	Wef 1/8/15	Hourly	Wef 1/8/16	Hourly	Wef 1/8/17	Hourly	Wef 1/8/18	Hourly
Grade 4	11	18,589	9.6616	18,793	9.7677	19,165	9.9610	19,599	10.1866
	12	19,122	9.9387	19,332	10.0478	19,704	10.2412	20,138	10.4667
	13	19,672	10.2245	19,888	10.3368	20,261	10.5307	20,694	10.7557
	14	20,238	10.5187	20,461	10.6346	20,833	10.8280	21,267	11.0535
	15	20,822	10.8222	21,051	10.9413	21,423	11.1346	21,857	11.3602
	16	21,423	11.1346 +	21,659	11.2573 +	22,032	11.4511 +	22,473	11.6804 +
	17	22,052	11.4615 +	22,295	11.5878 +	22,674	11.7848 +	23,128	12.0208 +

Notes: + **Discretionary Range**
Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for DA staff