

ACADEMIC TEACHING AND SCHOLARSHIP (ATS) SALARY SCALES

	Spine Point	Wef 1/8/15	Wef 1/8/16	Wef 1/8/17	Wef 1/8/18
Academic 1 / Grade 6	22	25,023	25,298	25,728	26,243
	24	26,537	26,829	27,285	27,830
	26	28,143	28,452	28,936	29,515
	28	29,847	30,175	30,688	31,302
	29	30,738	31,076	31,604	32,236
	30	31,656 +	32,004 +	32,548 +	33,199 +
	31	32,600 +	32,958 +	33,518 +	34,189 +
	32	33,574 +	33,943 +	34,520 +	35,211 +
Academic 2 / Grade 7	30	31,656	32,004	32,548	33,199
	32	33,574	33,943	34,520	35,211
	33	34,576	34,956	35,550	36,261
	35	36,672	37,075	37,706	38,460
	36	37,768	38,183	38,833	39,609
	37	38,896 +	39,324 +	39,992 +	40,792 +
	38	40,082 +	40,523 +	41,212 +	42,036 +
	Academic 3 / Grade 8	38	40,082	40,523	41,212
39		41,255	41,709	42,418	43,267
40		42,488	42,955	43,685	44,559
41		43,758	44,240	44,992	45,892
42		45,066	45,562	46,336	47,263
43		46,414	46,924	47,722	48,677
44		47,801 +	48,327 +	49,149 +	50,132 +
45		49,230 +	49,772 +	50,618 +	51,630 +
46	50,702 +	51,260 +	52,132 +	53,174 +	
Academic 4 / Grade 9	44	47,801	48,327	49,149	50,132
	46	50,702	51,260	52,132	53,174
	47	52,219	52,793	53,691	54,765
	48	53,781	54,372	55,297	56,403
	49	55,389	55,998	56,950	58,089
	50	57,047 +	57,674 +	58,655 +	59,828 +
	51	58,754 +	59,400 +	60,410 +	61,618 +
	52	60,513 +	61,179 +	62,219 +	63,463 +
Academic 5 / Grade 10 (Prof Incremental)	50	57,047	57,674	58,655	59,828
	51	58,754	59,400	60,410	61,618
	52	60,513	61,179	62,219	63,463

Notes:

+ Discretionary Range

Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for ATS staff