

ACADEMIC TEACHING AND RESEARCH (ATR) SALARY SCALES

	<b>Spine Point</b>	<b>Wef 1/8/15</b>	<b>Wef 1/8/16</b>	<b>Wef 1/8/17</b>	<b>Wef 1/8/18</b>
<b>Academic 2 / Grade 7 (Lecturer A)</b>	30	31,656	32,004	32,548	33,199
	32	33,574	33,943	34,520	35,211
	33	34,576	34,956	35,550	36,261
	35	36,672	37,075	37,706	38,460
	36	37,768	38,183	38,833	39,609
	<b>37</b>	<b>38,896</b>	<b>39,324</b>	<b>39,992</b>	<b>40,792</b>
	<b>38</b>	<b>40,082</b>	<b>40,523</b>	<b>41,212</b>	<b>42,036</b>
<b>Academic 3 / Grade 8 (Lecturer B)</b>	38	40,082	40,523	41,212	42,036
	39	41,255	41,709	42,418	43,267
	40	42,488	42,955	43,685	44,559
	41	43,758	44,240	44,992	45,892
	42	45,066	45,562	46,336	47,263
	43	46,414	46,924	47,722	48,677
	<b>44</b>	<b>47,801</b>	<b>48,327</b>	<b>49,149</b>	<b>50,132</b>
	<b>45</b>	<b>49,230</b>	<b>49,772</b>	<b>50,618</b>	<b>51,630</b>
<b>46</b>	<b>50,702</b>	<b>51,260</b>	<b>52,132</b>	<b>53,174</b>	
<b>Academic 4 / Grade 9 (Senior Lecturer / Reader)</b>	44	47,801	48,327	49,149	50,132
	46	50,702	51,260	52,132	53,174
	47	52,219	52,793	53,691	54,765
	48	53,781	54,372	55,297	56,403
	49	55,389	55,998	56,950	58,089
	<b>50</b>	<b>57,047</b>	<b>57,674</b>	<b>58,655</b>	<b>59,828</b>
	<b>51</b>	<b>58,754</b>	<b>59,400</b>	<b>60,410</b>	<b>61,618</b>
<b>52</b>	<b>60,513</b>	<b>61,179</b>	<b>62,219</b>	<b>63,463</b>	
<b>Academic 5 / Grade 10 (Prof Incremental)</b>	50	57,047	57,674	58,655	59,828
	51	58,754	59,400	60,410	61,618
	52	60,513	61,179	62,219	63,463

**Notes:** + **Discretionary Range**  
*Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for ATR staff*