

BEFORE TAKING THIS MODULE YOU MUST TAKE NBS-5109A OR TAKE NBS-5110A

Why are some employees happier than others? What does it mean to be in the group of the “healthy and happy” employees? Find out the answers to these questions by taking this module. Throughout the module, you will learn which strengths at work increase employees’ well-being and performance. You will think critically about the scientific literature on positive organisational behaviour. Last but not least: You will know how to develop these strengths in yourself and in others. You will begin by learning crucial concepts and theories in the field of positive organisational behaviour. For example, you’ll learn why being proactive is a strength that helps people feel better at work. You’ll gain a deeper understanding of how different strengths at work operate until you get the complete picture: healthy organisations are the result of having healthy employees, teams, leaders, and organisational practices. You’ll be critical with the literature in the field by expressing your opinions through weekly discussions and through group activities. This will help you improve your communication skills. From a practical viewpoint, you’ll practice each of these strengths by thinking of your own experience, by solving work scenarios, and by proposing organisational work practices and policies. Some of the strengths that help employees deal with problems at work can be used to deal with problems in other areas of your life. This means you can put into practice what you learn while you are taking this module.

2020/1 - NBS-6130B CORPORATE SUSTAINABILITY

Spring Semester, Level 6 module
(Maximum 60 Students)

UCU: 20

Organiser: Mrs Andrea Finegan

(UG) MODULE - 40% PASS ON AGGREGATE

Module Type: Examination with Coursework or Project

Timetable Slot:G1/-H2\

Exam Period:SPR-02

This module reviews the challenges, solutions and opportunities faced by businesses relating to environmental, social and sustainability issues. These issues will be examined in relation to the interfaces with regulatory, strategic and economic frameworks. This module will provide you with you interdisciplinary, industry relevant skills. By the end of the module, you will be able to demonstrate an understanding of the ways that businesses interact with the environment and community. Throughout the module you will engage in activities that will foster peer-learning and problem solving