

DECERe Member Profiles

Version 1.1 January 2008

Internal (UEA-based) members

Dr Sara Connolly, School of Economics

Dr Haya Al-Dajani, Norwich Business School

Dr Annilee Game, Norwich Business School

Dr Jackie Granleese, Norwich Business School

Ms Josie Kinge, Norwich Business School

Dr Fiona Lettice, Norwich Business School

Dr Iyiola Solanke, Norwich Law School

Dr MariaTsouroufli, School of Medicine, Health Policy and Practice

External (global) members

A/Prof Tanuja Agarwala, Faculty of Management Studies, University of Delhi, India

Prof Yochanan Altman, London Metropolitan Business School and CIFFOP, University of Paris

Dr Alexandra Beauregard, Department of Management, London School of Economics

A/Prof Myrtle Bell, College of Business/Department of Management, University of Texas at Arlington, United States of America

Prof Yvonne Benschop, Nijmegen School of Management, Radboud University, The Netherlands

Paul Campayne, Focus Consultancy — Diversity Management

Prof Yildiz Ecevit, Department of Sociology, Middle East Technical University, Turkey

Dr Cynthia Forson, The Business School, University of Hertfordshire

Dr Mary Gatta, Center for Women and Work, Rutgers University, United States of America

Professor Silvia Gherardi, Department of Sociology and Social Research, University of Trento, Italy

Prof Alex Haslam, School of Psychology, University of Exeter

Dr Nicolina Kamenou, Management and Languages, Heriot-Watt University, Edinburgh

Dr Saija Katila, Faculty of Business and Information Technology, University of Kuopio, Finland

Dr Finola Kerrigan, Department of Management, King's College, London

Dr Michael Kimmel, Department of Sociology, SUNY at Stony Brook

Dr Gill Kirton, School of Business and Management, Queen Mary, University of London

Dr Ellen Kuhlmann, Department of Social and Policy Sciences, University of Bath

Sue Ledwith, Labour Studies, University of Oxford - Ruskin College

Prof Beverly Dawn Metcalfe, Business and Social Science, Liverpool Hope University

Prof Albert Mills, Sobey School of Business, Saint Mary's University, Halifax, Canada

A/Prof Jean Helms Mills, Sobey School of Business, Saint Mary's University, Halifax, Canada

Dr Katerina Nicolopoulou, 'Article 13' Corporate Social Responsibility Specialists

Dr Jane Nolan, Department of Sociology, University of Cambridge

Prof Diane Perrons, Gender Institute, London School of Economics

Dr José Pascal da Rocha, 'Proconsensus' intercultural strategic - corporate - crisis communication

Prof Judith Pringle, School of Business, Auckland University of Technology, New Zealand

Prof Patricia Roos, Department of Sociology, Rutgers University, United States of America

Dr Michelle Ryan, School of Psychology, University of Exeter

Prof Yoshimichi Sato, Graduate School of Arts and Letters, Tohoku University, Japan

Dr Birgit Schyns Portsmouth Business School, University of Portsmouth

A/Prof Katarina Sjönerg, Department of Sociology, Lund University, Sweden

Dr Elaine Swan, Lancaster University Management School

Dr Ahu Tatli, School of Business and Management, Queen Mary, University of London

Prof Susan Vinnicombe, OBE, School of Management, Cranfield University

Dr Helen Watt, Faculty of Education, Monash University, Australia

A/Prof John Wrench, Unit for Health Promotion Research, University of Southern Denmark, Denmark

Internal (UEA-based) members

Name: Sara Connolly

Job Title: Senior Lecturer in Economics

School/ Faculty: ECO/SSF

About Me: Sara is a labour economist with particular interests in the areas of educational attainment, employment and pay. Her recent work has focused upon the different experiences of women in full and part-time employment and the consequences of spells in part-time employment on pay and career paths. Her current research investigates the career patterns of research scientists in the UK. This project (funded by the ESRC (ref: RES-000-22-1724)) aims to identify the factors associated with a successful career, and to examine why the experiences of men and women in the profession differ so significantly.

Research Interest Keywords: [up to 6 specifically relating to your DECERe interests] Gender Pay Careers Part-time employment

Publications: [up to 4 - relevant to DECERe's research agenda]

Sara Connolly and M. Gregory, "The National Minimum Wage and Hours of Work Implications for Low Paid Women" in *Oxford Bulletin of Economics and Statistics*, **64**, Supplement 1, 607-631, (2002).

<http://www.blackwell-synergy.com/toc/obes/64/supplement>

<http://dx.doi.org/10.1111/1468-0084.64.s.3>

Jan Anderson and S. Connolly, "Equal Measures: investigating university science pay and opportunities for success", Research Briefing, UK Resource Centre for Women in Science, Engineering and Technology, (2006).

http://www.setwomenresource.org.uk/en/resource_bank/research/uk_resource_centre_research_briefings.

Also see references to this:

The Economist, "Sex and scientists' salaries: Mind the gap", September 7th, 2006

http://www.economist.com/science/displaystory.cfm?story_id=7880036&CFID=22328827&CF_TOKEN=23506402

The Financial Times, FT Weekend Magazine - Science Matters, "Grey matters", by Stephen Pincock, October 7th, 2006

<http://search.ft.com/ftArticle?ct=0&id=061007001127>

The Times Higher Educational Supplement, "Understanding the pay gap between male and female scientists", 6th September, 2006

http://www.thes.co.uk/search/story.aspx?story_id=2032240

The Times Higher Educational Supplement, "Bias blamed for pay gap" by Mark Rodgers, 15th September, 2006

http://www.thes.co.uk/search/story.aspx?story_id=2032432

Sara Connolly and M. Gregory, "Women and Work", in N. F. R. Crafts, Ian Gazeley, and Andrew Newell (eds.) *Work and Pay in 20th Century Britain*, Oxford University Press, (2007).

Sara Connolly and M. Gregory, "Moving Down? Women's Part-time Work and Occupational Change in Britain 1991-2001", *Economic Journal* (forthcoming).

Currently available as an IZA Discussion Paper No. 3106, <http://ftp.iza.org/dp3106.pdf>

Name: Haya Al-Dajani

Job Title: Associate Tutor

School/ Faculty: Norwich Business School

About Me: [up to 100 words relating to your research and teaching interests as they link with DECERe's research agenda]

Currently, at NBS my teaching focuses on Entrepreneurship and Small Business Management, while my on going research interests explore women's empowerment and enterprise. More specifically, my research agenda concentrates on empowerment of migrant women through enterprise initiatives within the UK, as well as the empowerment of disadvantaged Arab women through enterprise in the Middle East region.

Research Interest Keywords: [up to 6 specifically relating to your DECERe interests]

Women's empowerment, women and enterprise in the Middle East, migrant women and enterprise

Publications: [up to 4 - relevant to DECERe's research agenda]

Hibbert, S., Piacentini, M., Al-Dajani, H. (2003) Understanding volunteer motivation for participation in a community-based food cooperative, International Journal of Nonprofit and Voluntary Sector Marketing, Vol 8, Issue 1, pp: 30-42.

Piacentini, M., Hibbert, S., Al-Dajani, H. (2001) Diversity in deprivation: exploring the grocery shopping behaviour of disadvantaged consumers, The International Review of Retail, Distribution and Consumer Research, Vol. 11, No. 2, pp: 141-158.

Name: Annilee Game

Job Title: Lecturer

School/ Faculty: Norwich Business School

About Me:

I am a lecturer in Organisational Behaviour and Business Ethics, with a background in organisational psychology. Broadly my research interests focus on the nature and consequences (individual and organisational) of working relationships. More specifically I am interested in understanding individual / group differences in relational experiences, especially in the context of supervisory / leader-follower relationships. To date I have drawn on attachment theory as a framework for investigating relational processes and outcomes. My recent research focuses on the role of attachment dynamics in line-management relationships in influencing employees' perceptions of organisational career management.

Research Interest Keywords: relational processes, career development, emotions and wellbeing

Publications: (conference paper)

Crawshaw, J.R. & Game, A.M. (2007) Evaluating fairness in organisational career management: The role of employee-line manager relationships. Paper presented at the XIIIth European Congress of Work and Organizational Psychology, Stockholm, May 2007.

Name: Dr Jacqueline Granleese

Job Title: Senior Lecturer

School/ Faculty: NBS/SSF

About Me: [up to 100 words relating to your research and teaching interests as they link with DECERe's research agenda]

I currently enjoy lecturing in Human Resource Management and Management Consulting and Development. I previously enjoyed lecturing in Organisational Behaviour, Management, Management Communications, and Research Methods. My research interests reflect the nature of my qualifications in Applied Psychology and Professional Development, plus present and previous lecturing topics: Personality, Psychometrics, Learning Theory, Developmental Psychology, Health Psychology, and Assessment and Learning in Higher Education. Reviewing my academic career it is clear that gender is the enduring theme.

Research Interest Keywords: [up to 6 specifically relating to your DECERe interests]
GENDER; MANAGERS; AGEISM; EQUALITY; PERSONALITY; CELEBRITY.

Publications: [up to 4 - relevant to DECERe's research agenda]

Granleese, J. & Sayer, G. (2006) Gendered Ageism and "Lookism": A triple jeopardy for female academics. *Women in Management Review*, Vol 21 (6), 500-517.

Granleese, J. (2004) Occupational Pressures in Banking: Gender Differences. *Women in Management Review*, Vol 19 (4), 219-225, .

Granleese, J., Turner, I. & Trew, K. (1989) Teachers' and boys' and girls' perceptions of competence in the primary school: The importance of physical competence. *British Journal of Educational Psychology*, Vol 59 (1), 31-37.

Granleese, J., Trew, K. & Turner, I. (1988) Sex differences in perceived competence. *British Journal of Social Psychology*, Vol 27, 181-184.

Name: Fiona Lettice

Job Title: Senior Lecturer

School/ Faculty: Norwich Business School, Faculty of Social Sciences

About Me: My research interests related to DECERe are in the areas of social innovation and social enterprises, and the role of diversity in innovation and knowledge management

Research Interest Keywords: social innovation, diversity and innovation, knowledge management

Publications:

1. Forstenlechner I and Lettice F. 2009. Well Paid but Undervalued and Overworked: The highs and lows of being a junior lawyer, Employee Relations, Vol 31, No 1, ISSN 0142-5455 (forthcoming)
2. Forstenlechner I and Lettice F. 2007. Cultural Differences in Motivating Knowledge Workers, Equal Opportunities International, Vol 26, No 8, pp 823-833, ISSN 0261-0159
3. Dvir R, Lettice F, Webb C and Shwartzberg Y. 2007. The Future Center as an Empowering Ecology, Journal of Information, Communication and Ethics in Society, Vol 5, Iss 2/3, pp 206-225, ISSN 1477-996X

External (global) members

Name: Dr TANUJA AGARWALA

Job Title: ASSOCIATE PROFESSOR

School/Faculty/Department: FACULTY OF MANAGEMENT STUDIES

University/Organisation: UNIVERSITY OF DELHI (INDIA)

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

To conduct collaborative research in diversity management with an interdisciplinary character; jointly supervise research projects of students; short-term fellowship at the centre; and organise an international conference on the subject.

URL for your staff profile at your home institution: will be provided later

Name: Yochanan Altman

Job Title: Professor

School/ Faculty: London Metropolitan Business School and CIFFOP, University of Paris II

About Me: [up to 100 words relating to your research and teaching interests as they link with DECERe's research agenda]

Yochanan Altman is recognised for his work in international human resource management and comparative management; and his pioneering work on organizational spirituality, Yochanan Altman holds a research professorship at London Metropolitan University and is visiting professor with the University of Paris and associate of the European Business School, Paris. In 2007 he was visiting research professor with ESADE, Barcelona. Yochanan has worked extensively on issues of change management, internationalisation, careers, gender and culture.

A Chartered psychologist and psychotherapist, Yochanan holds a doctorate in organisational anthropology. Co-author of five books and eighty articles in academic and practitioner journals, he was Editor of the *Journal of Managerial Psychology* (1995-2004); he is Founding Editor of the *Journal of Management, Spirituality and Religion* and International Editor of *Human Resource Planning*. He serves on the board of ten academic journals and on the executive board of the European Human Resource Forum.

Research Interest Keywords: [up to 6 specifically relating to your DECERe interests]

Comparative (cross-cultural) management, women in international management, temporary migrants & careers, international assignments, spirituality & careers

Publications: [up to 4 - relevant to DECERe's research agenda]

Altman, Y. and Shortland, S.

Women careers and international assignments: from the 1980s to the 21st Century Human Resource Management (US) (in press)

Altman, Y.

The changing landscape of working lives: issues of differentiation & integration
Hong Kong Open University 2007 (CD Rom)

Al-Rajhi, I., Altman, Y., Metcalfe, B. and Roussel, J.

Managing impatriate adjustment as a core human resource management
Challenge: the case of the Kingdom of Saudi Arabia

Human Resource Planning vol. 29 (4), 2006, 15-23

Altman, Y., Simpson, R., Baruch, Y. and Burke, R. J.
Reframing the 'glass ceiling' debate' in
Supporting Women's Career Advancement: Challenges and Opportunities
Burke, R. J. & Mattis, M C. (eds.) Northampton, MA: Edward Elgar 2005, 58-81

Name: Alexandra Beauregard

Job Title: Lecturer

School/Faculty/Department: Department of Management, Employment Relations &
Organisational Behaviour Group

University/Organisation: London School of Economics

About Me: My research interests focus on work-life balance, organizational work-life culture, coping strategies for work-life stressors, and gender and diversity issues related to the above.

URL for your staff profile at your home institution:
<http://www.lse.ac.uk/collections/EROB/staff/academicStaff/beauregard.htm>

Name: Myrtle P. Bell

Job Title: Associate Professor of Management

School/Faculty/Department: College of Business/Department of Management

University/Organisation: University of Texas at Arlington

About Me: [up to 30 words relating to your interests as they link with DECERE's agenda]. My research interests include broad and varied topics, including different group members and their outcomes, opportunities, and experiences in organizations, all relevant to equality and inclusion in work and society.

URL for your staff profile at your home institution:

<http://management.uta.edu/Dr.Bell/main.htm>

Name: Yvonne Benschop

Job Title: Professor

School/Faculty/Department: Nijmegen School of Management

University/Organisation: Radboud University Nijmegen

About Me: Main inspirations are feminist organization studies and critical management studies. Current research interests include the organizational changes brought about by gender mainstreaming and the gendering dynamics of networking and impression management.

URL for your staff profile at your home institution:
http://www.ru.nl/partner/koppeling/benschop_y_w_m/

Name: F. Yildiz Ecevit

Job Title: Lecturer (Prof.Dr.)

School/Faculty/Department: 1) Department of Sociology ; 2) Gender and Women's Studies Graduate Programme.

University/Organisation: Middle East Technical University- ANKARA-TURKEY.

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

Sociologist. Teaching at Department of Sociology and Gender and Women's Studies Programmes. Specialized in Gender Issues. Particularly interested in gender equality and diversity at work, career women, women's employment, feminist theory, and women's organisations.

URL for your staff profile at your home institution: www.metu.edu.tr

Name: Dr. Mary Gatta

Job Title: Director, Workforce Policy and Research

School/Faculty/Department: Center for Women and Work,

University/Organisation: Rutgers University

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

Dr. Gatta is the Director of Workforce Policy and Research at the Center for Women and Work at Rutgers University. Her areas of expertise include gender and public policy, low wage workers, earnings inequality, and sex segregation studies. In addition, Dr. Gatta published the book, *Juggling Food and Feelings: Emotional Balance in the Workplace* from Lexington Books in 2002. This work investigates how individuals maintain and manage their emotions in an attempt to rebalance them as they are interacting in the workplace. Using the setting of the restaurant, Dr. Gatta explores differences in emotional balancing practices among male and female servers, the use and of emotion scripts by restaurant managers, and degrees of agency among servers.

Dr. Gatta's also conducts work focused on providing intellectual, technical, and financial support and leadership to ensure that low-wage workers have access to the education and skills training that are tied to high-wage, high-demand jobs. Central to this is the belief that educational and workforce development and policies must be crafted so that they attend to the life and work needs of individuals. This project provides technical assistance and resources to states to scale up a New Jersey pilot project of online learning for low wage workers throughout the country. Her book on this project, *Not Just Getting By: The New Era of Flexible Workforce Development* was released from Lexington Books' imprint Press for Change in December of 2005. This book chronicles groundbreaking thinking and research on new and innovative workforce development initiatives that delivers skills training to single working poor mothers via the Internet.

In addition to books, Dr. Gatta has published numerous scholarly articles and public policy papers on topics including gender equity in academia, workforce development policies for low wage workers, the gender based pay gap, and occupational sex segregation.

She holds a Ph.D. in Sociology from Rutgers University, an M.A. in Sociology from Rutgers University and a B.A. in Social Science from Providence College

URL for your staff profile at your home institution: www.cww.rutgers.edu

Name: SILVIA GHERARDI

Job Title: PROFESSOR OF SOCIOLOGY OF WORK

School/Faculty/Department: DEPARTMENT OF SOCIOLOGY AND SOCIAL RESEARCH

University/Organisation: UNIVERSITY OF TRENTO

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]
She conducted field researches and studies on the subject of gender as a social practice. Her last book (in collaboration with Barbara Poggio) is titled *Gendertelling in organization* and is published by Liber, Copenhagen, 2007. Within the research Unit Rucola she coordinates a master in gender policies.

URL for your staff profile at your home institution:
www.unitn.it/rucola

Name: Dr. Nicolina Kamenou

Job Title: Lecturer in HRM and Diversity Management

School/Faculty/Department: Management and Languages

University/Organisation: Heriot-Watt University, Edinburgh

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]:
Nicolina's research interests lie in the areas of diversity and cross-cultural management. Nicolina has published work on career experiences and opportunities of ethnic minority groups and more recently work on methodological issues in conducting research within the diversity management arena and work life balance issues.

URL for your staff profile at your home institution:
http://www.sml.hw.ac.uk/Staff_Profiles/NicolinaKamenou.html

Name: Saija Katila

Job Title: Lecturer, Docent

School/Faculty/Department: Faculty of Business and Information Technology / Department of Business and Management

University/Organisation: University of Kuopio, Finland

About Me: My research interests concern gendered practices and issues of diversity in working life. I am also very interested in ethnic businesses and the question of ethnicity in general.

URL for your staff profile at your home institution:
http://www.uku.fi/yrit/english/contact/job_katila_saija.shtml

Name: Finola Kerrigan

Job Title: Lecturer in Marketing

Department: Management

University/Organisation: King's College London

About Me: Finola Kerrigan's research to date has been concerned with the organisation of film marketing activities; ethics and corporate social responsibility; marketing of visual arts and ethical consumption.

URL for your staff profile at your home institution:
<http://www.kcl.ac.uk/schools/sspp/mgmt/staff/finolakerrigan.html>

Name: Dr Gill Kirton

Job Title: Reader in Employment Relations

School/Faculty/Department: Centre for Research in Equality and Diversity, School of Business and Management

University/Organisation: Queen Mary, University of London

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

Research interests include equality and diversity in employment, careers and organisations, particularly gender, race/ethnic issues. Published work on women, gender and trade unions; diversity management – theory, policy and practice – in UK organisations; equality in small firms in Europe; women, employment and organisations.

URL for your staff profile at your home institution:

<http://www.busman.qmul.ac.uk/staff/staff.php?g.kirton@qmul.ac.uk>

Name: Ellen Kuhlmann

Job Title: Senior Lecturer, PhD Sociology, MA Public Health

School/Faculty/Department: Department of Social and Policy Sciences

University/Organisation: University of Bath

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

I am interested in comparative research into professional development, new governance/public policy, and health from a gender perspective; research areas are healthcare and the science system.

Name: Sue Ledwith

Job Title: Director MA International Labour and Trade Union Studies

School/Faculty/Department: Labour Studies

University/Organisation: Ruskin College, Walton Street, Oxford OX1 2HE

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

Women (and diversity) in organisations, particularly in labour movements, and especially in leadership positions. About to start a 2-year research and development programme jointly with the General Federation of Trade Unions (GFTU) on union leadership.

URL for your staff profile at your home institution: www.ruskin.ac.uk

Name: Beverly Dawn Metcalfe

Job Title: Professor of International Management and Development

School/Faculty/Department: Business and Social Science

University/Organisation: Liverpool Hope University

About Me: [I am interested in gender, equality and diversity in the global economy, in particular women's rights, career development and empowerment in the Middle East, Global HR diversity policies in international agencies/MNC's; feminist theory and globalization, leadership and management learning and critical management education.

30 words relating to your interests as they link with DECERe's agenda]

URL for your staff profile at your home institution:

<http://www.hope.ac.uk/bacs/content/view/141/110/>

Name: Albert J. Mills

Job Title: Director, PhD (Management) program

School/Faculty/Department: Sobey School of Business

University/Organisation: Saint Mary's University, Halifax, NS

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

Gender and organizational culture; identity politics; feminist theory; critical management studies; critical diversity issues; feminist existentialism.

URL for your staff profile at your home institution:

<http://www.smu.ca/academic/sobey/biographies/faculty/albert-mills.html>

Name: Jean Helms Mills

Job Title: Associate Professor

School/Faculty/Department: Sobey School of Business, Dept. of Management

University/Organisation: Saint Mary's University

About Me: Gender, Organizational Culture, Organizational Change, Critical Sensemaking

URL for your staff profile at your home institution:

<http://www.smu.ca/academic/sobey/biographies/faculty/jean-helms-mills.html>

Name: Dr Katerina Nicolopoulou

Job Title: Associate, Article 13, a CSR and sustainable development Strategic Advisory in London

School/Faculty/Department: - previous key positions held-

- Senior Enterprise Fellow, University of Southampton, UK
- Research Fellow, INSEAD Business School, France
- Researcher, London School of Economics, UK
- Consultant, United Nations Educational and Science Organisation (UNESCO)

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

- Corporate Social Responsibility and the HR agenda
- Corporate Community involvement and strategic alignment between HR and social investment
- Social entrepreneurship: strategy, leadership

- Global knowledge work and global knowledge workers
- Theoretical frameworks in organisational studies: relationality, phenomenology, systemic approaches

Name: Jane Nolan

Job Title: Nuffield Foundation New Career Fellow

School/Faculty/Department: Department of Sociology

University/Organisation: University of Cambridge

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

Transnational Communities in urban China; Social networks and social capital; Economic sociology; Comparative analysis; Kinship networks; Work intensification and job insecurity

URL for your staff profile at your home institution:

<http://www.sps.cam.ac.uk/soc/staff/jnolan.html>

Name: Diane Perrons

Job Title: Director of the Gender Institute and Professor of Economic Geography and Gender Studies

School/Faculty/Department: Gender Institute

University/Organisation: London School of Economics

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

Globalisation and complex inequalities; economic restructuring, the role of the state, changing organisation of paid work and implications for the social reproduction of daily life; theorising and analysing intersectionality between different forms of inequality.

URL for your staff profile at your home institution:

<http://www.lse.ac.uk/collections/genderInstitute/>

Name: José Pascal da Rocha

Job Title: International Mediator, Negotiator, Facilitator

School/Faculty/Department: tba

University/Organisation: proconsensus

About Me: Being an international mediator working on conflict resolution at all levels (multi-party, humanitarian, workplace related, domestic, inter-etatic, international child custody, business, etc.), the transcultural and interdisciplinary approach to issues related to diversity, culture, gender, religion and identity is an integral part of the successful conduct of transcultural relationship and conflict resolution. With profound scholar background (Ph.D. in Conflict Mediation, Communication, and Interculturality, LLB in german and French law, Masters of European Mediation, Masters of Media and Intercultural Communication Studies, further degrees in law, sociology and psychology) and sound practical experience (UN, EU, NATO assignments, International Child Custody, Change Management process, Team Building Development, Diversity and Knowledge Management), my aim is to continue gaining expertise and experience in the dialogue with other researchers active in the field of cultural studies, diversity, identity and organizational studies.

URL for your staff profile at your home institution:
<http://www.proconsensus.org>

Name: Judith K. Pringle

Job Title: Professor of Organisations Studies

School/Faculty/Department: Department of Management, School of Business

University/Organisation: Auckland University of Technology (AUT)

About Me:

My research focuses on gendered organizational identities, workplace diversity, intersections of social identities (gender/ethnicity/sexuality/age) and reframing career theory. I co-ordinate AUT Gender and Diversity research group and co-edited *Handbook for Workplace Diversity*.

URL for your staff profile at your home institution:

http://www.aut.ac.nz/schools/business/business_research/management/judith_pringle.htm

Name: Patricia A. Roos

Job Title: Professor of Sociology

School/Faculty/Department: Department of Sociology

University/Organisation: Rutgers University

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

Professor Roos's research interests include inequalities; work and occupations; gender and work; stratification; and work/family. She is currently writing papers in gender equity in higher education and race, class, and gender differences in work/family attitudes and behavior.

URL for your staff profile at your home institution:

<http://sociology.rutgers.edu/FACULTY/roos.html>

Name: Dr Michelle Ryan

Job Title: Senior Research Fellow

School/Faculty/Department: School of Psychology

University/Organisation: University of Exeter

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

My research focuses on the barriers that women (and members of other minority groups) face in the workplace including risky and precarious leadership positions, the gender wage gap, and a lack of mentoring and networks

URL for your staff profile at your home institution:

<http://psy.ex.ac.uk/seorg/glasscliff/>

<http://www.psychology.ex.ac.uk/stafflist.php?id=1079>

Name: Yoshimichi Sato

Job Title: Professor

School/Faculty/Department: Graduate School of Arts and Letters

University/Organisation: Tohoku University

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda] I have studied social stratification and social mobility, which are key concepts to understand inequality of opportunity. Recently, I have been conducting a comparative study on this topic in Japan, Korea, and Taiwan.

URL for your staff profile at your home institution:

http://db.tohoku.ac.jp/whois/e_detail/1358b7b8eaf80e6f6c0b4043e0839563.html

Name: Dr. Birgit Schyns

Job Title: Reader in Organisational Behaviour

School/Faculty/Department: Portsmouth Business School, Department of Human Resources and Marketing Management

University/Organisation: University of Portsmouth

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda] My interests are in gender and leadership / career. I examine gendered implicit leadership theories and whether or not women have advantages from leading in a female, transformational leadership style.

URL for your staff profile at your home institution:

<http://www.port.ac.uk/departments/academic/hrmm/staff/title,48768,en.html>

DECERe Website Associate Member Profile Proforma

Name: Katarina Sjönerg

Job Title: associate professor

School/Faculty/Department: department of Sociology

University/Organisation: Lund University

About Me: [up to 30 words relating to your interests as they link with DECERe's agenda]

- Methodology – focusing on qualitative research methodology
- Indigenous groups/ethnicity – focusing on the relationship between cultural change, identity formation and cultural mobilisation as it is occurring among indigenous peoples.
- Gender – focusing on female social and sexual role modelling.
- Public health – focusing on social and cultural aspects of health issues.
- Micro-sociology of economics –focusing on identity formation among financial actors.

URL for your staff profile at your home institution:

<http://www.sociologi.lu.se/personal/index.php?id=145&PHPSESSID=0f1359fc57b67f84d96c29ca489a64f0>

This page is in Swedish but translated the initial parts reads like this:

Teaching

Sociological theory, cultural studies, qualitative methods

Supervising

Ethnicity, globalization, qualitative methods, medical sociology/anthropology, sociology of economics, feminism

Field of research:

Ethnicity, globalization, qualitative methods, medical sociology/anthropology, sociology of economics, feminism

Research project

Social policy structure in Bangladesh
modern economies

A) Books

2007 *Uppdrag kvalitativ forskning (Assignment; qualitative research)* (red) Katarina Sjöberg & David Wästerfors. Lund: Liber förlag. (forthcoming)

2004 *Om begrepp och förståelse (Concepts and interpreting concepts)* Katarina Sjöberg & Markus Persson (red) Lund; Lund University Press

2000 *Together against AIDS; the need for prevention and co-operation between countries in the Baltic Region.* Region Skåne. G. Fransson & K. Sjöberg & F. Staugard (eds).

¹1999 *Mer än kalla fakta – kvalitativ forskning i praktiken (More than hard facts, qualitative research in practice)* Lund: Studentlitteratur.

*1998 *The Methodological Looking-glass, principles in practice; The Case of the Lubicon Cree Group*, Lund: Studentlitteratur.

1997 *Vetenskapsteori. (Philosophy of Science)* Katarina Sjöberg (red). Lund: Lunds University Press.

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Last entry = editor *The Swedish Journal of Sociology*,

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