



“Excellent course – learnt a lot and gained up to date knowledge and understanding on Climate Change discourse.”

## Climate Change and Development

5–18 September 2012

£3,000 per person (including accommodation but no meals)

- Equip yourself, as a non-specialist, with a broad understanding of what climate change may mean for low-income populations
- Consider the scope and prospects for adapting to change
- Discuss emissions reduction in the context of development issues and poverty reduction
- Gain a deeper awareness of the ideas, opportunities and trade-offs represented by adaptation and mitigation
- Develop analytical skills in the field of climate change
- Participate in sessions on climate science, climate change mitigation and international mechanisms/negotiations relating to climate change with staff from some of the world's leading research institutes of climate change and development
- Focus on vulnerability and adaptation in the context of poverty reduction
- Explore what climate change implies in terms of impacts and vulnerability
- Consider how to go about building resilience and adaptive capacity at all scales

## The Plowman Qualitative Diary Process

16 January 2012, UEA London

£190 per person

The PQDP combines diaries and dialogue for understanding organisations and change.

A one day workshop relevant for PhD and masters students, researchers and practitioners across a range of disciplines, for example; organisational studies, organisational psychology and organisational development, international development, social and community work, with the following key interests; the learning organisation, organisational culture and change, participatory methodology and qualitative research. The methodology is applicable for the sole researcher and research teams.

- What is the qualitative diary process?
- Why is it important for reflection and organisational analysis?
- What is the role of the researcher?
- Who writes?
- Who does the analysis?
- What happens to the findings?



## PROFESSIONAL DEVELOPMENT PROGRAMME

Please contact us if you require training in an area which is not covered in one of our scheduled courses.

- Customised training for individuals or groups
- Study sessions tailored to your particular needs
- Guided reading and seminar style discussions with members of the International Development teaching faculty and research team
- Flexible dates and duration to suit you
- Individual work stations with internet access and printing facilities
- Modern self-catering accommodation on UEA's lively, well appointed campus

All programmes are held at the offices of International Development UEA, University of East Anglia, Norwich, UK  
Contact [devco.train@uea.ac.uk](mailto:devco.train@uea.ac.uk)

## International Development UEA

International Development UEA is a charitable company that has pioneered research, training and consultancy in International Development since 1967.

International Development UEA manages both the UK-based and international project activities of the University of East Anglia's School of International Development, as well as work undertaken in partnership with other Schools. The company works with a wide range of clients, including national and international development agencies, governments, NGOs, international research centres and private clients. Since 2001, we have worked with an estimated 600 different partner organisations and in any year we have 100 or more live projects underway.



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DEV INTERNATIONAL DEVELOPMENT  
University of East Anglia

## Short Courses for 2012



Skills Development and Training Office  
International Development UEA  
University of East Anglia

- The Plowman Qualitative Diary Process
- Water Security for Policymakers and Practitioners
- Gender and Development
- Gender and Development 'refresher' course
- Impact Evaluation for Evidence Based Policy
- Management Information Systems and Social Media
- Climate Change and Development
- Professional Development Programme

UEA University of East Anglia

# Water Security for Policy Makers and Practitioners

28 May – 1 June 2012

£1,500 per person (including B&B accommodation)

The University of East Anglia Water Security Research Centre and the London Water Research Group are pleased to combine once again their expertise to offer this contemporary, innovative short course.

The course is designed for entry and mid-level water and development policy-makers and professionals in government, donor, NGO or implementing agencies. A number of places will be made available to environmental journalists, consultants and activists wishing to further their knowledge on water resources.

- Gain comprehensive background knowledge relevant to the increasingly important policy challenge of 'water security'
- Explore how the multiple levels of water security – human, community, state, international and global – require broad but considered policy inputs
- Examine the inter-dependencies of different sectors (climate security, food security, energy security) that interact within a 'web' of water security
- Consider the implications for national security and human security through an appreciation that water security for some can mean water insecurity for others
- Learn to critically assess and address current water security policy, develop networks and resource base on water security

**"It's been a great course, I've learnt a lot and learnt to think in different ways. All the presentations were of a very high quality and the content was very varied."**

Contact:  
[devco.train@uea.ac.uk](mailto:devco.train@uea.ac.uk)

NEW COURSE

## Gender and Development

18-29 June 2012

Plus 4 hours additional one-to-one distance learning support  
£2,950 per person (including accommodation but no meals)

Designed for programme staff and managers in development agencies and government departments/ministries; women's rights officers; gender focal points; members of gender intervention teams, often known as 'office gender teams' or 'women's rights teams'.

- Build gender knowledge and practice skills for gender equity
- Improve practice in gender analysis for programme delivery
- Establish leadership for enabling organisational cultures
- Explore the theory and practice of change and gender as an organisational value
- Engage in participatory methodology and action learning
- Consolidate your knowledge with four hours distance learning support on return to your organisation



NEW COURSE

## Gender 'refresher' course

9-13 July 2012

£1,250 per person  
(including accommodation but no meals)

For previous participants on the Gender and Development short course.

- Reflect on your experience of the short course
- Examine the ways in which what you learnt has been applied in a professional context
- Analyse what is working well, what is not working and why
- Identify the key areas where on-going support is needed
- Share the challenges faced when trying to implement new structures or modes of working

**"An eye opening course that has set me rethinking and reconsidering so many things I had taken as normal..."**



**"I am very excited about the new 'follow up support' element of this course. Developed in direct response to feedback, the feeling has come through strongly that on-going contact with me on return to their organisations could really help participants to reflect on their two weeks of training, enable them to apply what they have learnt and start to embed it into their work."**

Dr Penny Plowman, Course Director,  
Gender and Development Short Course



## Impact Evaluation for Evidence Based Policy

9-20 July 2012

£3,000 per person (including accommodation but no meals)

A course for early and mid-level professionals, post-graduate students and academics working with organisations which need to understand the methods used in evidence-based policy making in order to evaluate and justify continued public spending on particular projects and programmes.

- Gain a theoretical and practical understanding of Impact Evaluation (IE) approaches and methodologies
- Enable selection of appropriate methodologies and careful appraisal of evidence
- Learn about current quantitative and qualitative evaluation techniques
- Build a critical understanding of the roles they can play in design and assessment of public policy and development interventions
- Participate in interactive lectures and group discussions
- Analyse data from established IE examples drawn from the international development literature and elsewhere

Visit our website at:  
[www.uea.ac.uk/dev/co/prodev](http://www.uea.ac.uk/dev/co/prodev)



NEW COURSE

## Management Information Systems and Social Media

30 July – 10 August 2012

£2,950 per person (including accommodation but no meals)

- Engage with the realities which inform management information systems in the modern age
- Embrace the idea that information and communication technologies are becoming smaller and more mobile
- Adapt to the more democratic mode of monitoring in which we are all accountable
- Explore the potential of the range of popular social media platforms and the opportunities they afford for information systems of all kinds
- Learn how they can be applied in management in a variety of ways
- Understand and design your own information system Apps
- Work with an MIS application engineer to develop your design into a functional prototype