

SECRETARIAL AND CLERICAL STAFF SALARY SCALES

	Spine Point	Wef 1/8/17	Hourly	Wef 1/8/18	Hourly	Wef 1/4/19	Hourly	Wef 1/8/19	Hourly	Real Living Wage Hourly Rate Supplement
Grade 1	2	15,417	8.1788	15,842	8.4042	16,965	9.0000	16,965	9.0000	£0.2891
	3	15,721	8.3401	16,146	8.5655	16,965	9.0000	16,965	9.0000	£0.1215
Grade 2	2	15,417	8.1788	15,842	8.4042	16,965	9.0000	16,965	9.0000	£0.2891
	3	15,721	8.3401	16,146	8.5655	16,965	9.0000	16,965	9.0000	£0.1215
	4	16,035	8.5066	16,460	8.7321	16,965	9.0000	17,046	9.0430	
	5	16,341	8.6690	16,766	8.8944	16,965	9.0000	17,361	9.2101	
	6	16,654	8.8350	17,079	9.0605	17,079	9.0605	17,682	9.3804	+
	7	16,983	9.0095	17,408	9.2350	17,408	9.2350	18,009	9.5538	+
	8	17,326	9.1915	17,751	9.4170	17,751	9.4170	18,342	9.7305	
Grade 3	6	16,654	8.8350	17,079	9.0605	17,079	9.0605	17,682	9.3804	
	7	16,983	9.0095	17,408	9.2350	17,408	9.2350	18,009	9.5538	
	8	17,326	9.1915	17,751	9.4170	17,751	9.4170	18,342	9.7305	
	9	17,764	9.4239	18,189	9.6493	18,189	9.6493	18,709	9.9252	
	10	18,263	9.6886	18,688	9.9141	18,688	9.9141	19,133	10.1501	
	11	18,777	9.9613	19,202	10.1867	19,202	10.1867	19,612	10.4042	+
	12	19,305	10.2414	19,730	10.4668	19,730	10.4668	20,130	10.6790	+
Grade 4	11	18,777	9.9613	19,202	10.1867	19,202	10.1867	19,612	10.4042	
	12	19,305	10.2414	19,730	10.4668	19,730	10.4668	20,130	10.6790	
	13	19,850	10.5305	20,275	10.7560	20,275	10.7560	20,675	10.9682	
	14	20,411	10.8281	20,836	11.0536	20,836	11.0536	21,236	11.2658	
	15	20,989	11.1347	21,414	11.3602	21,414	11.3602	21,814	11.5724	
	16	21,585	11.4509	22,017	11.6801	22,017	11.6801	22,417	11.8923	+
	17	22,214	11.7846	22,659	12.0207	22,659	12.0207	23,067	12.2371	+
Grade 5	16	21,585	11.4509	22,017	11.6801	22,017	11.6801	22,417	11.8923	
	17	22,214	11.7846	22,659	12.0207	22,659	12.0207	23,067	12.2371	
	18	22,876	12.1358	23,334	12.3788	23,334	12.3788	23,754	12.6016	
	19	23,557	12.4971	24,029	12.7475	24,029	12.7475	24,461	12.9767	
	20	24,285	12.8833	24,771	13.1411	24,771	13.1411	25,217	13.3777	
	21	24,983	13.2536	25,482	13.5183	25,482	13.5183	25,941	13.7618	
	22	25,728	13.6488	26,243	13.9220	26,243	13.9220	26,715	14.1724	+
	23	26,495	14.0557	27,025	14.3369	27,025	14.3369	27,511	14.5947	+
Grade 6	22	25,728	13.6488	26,243	13.9220	26,243	13.9220	26,715	14.1724	
	24	27,285	14.4748	27,830	14.7639	27,830	14.7639	28,331	15.0297	
	26	28,936	15.3507	29,515	15.6578	29,515	15.6578	30,046	15.9395	
	28	30,688	16.2801	31,302	16.6058	31,302	16.6058	31,866	16.9050	
	29	31,604	16.7660	32,236	17.1013	32,236	17.1013	32,817	17.4095	
	30	32,548	17.2668	33,199	17.6122	33,199	17.6122	33,797	17.9294	+
	31	33,518	17.7814	34,189	18.1374	34,189	18.1374	34,804	18.4637	+
	32	34,520	18.3130	35,211	18.6796	35,211	18.6796	35,845	19.0159	+
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Notes: + Discretionary Range

Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for SC staff