

SECRETARIAL AND CLERICAL STAFF SALARY SCALES
(FOR NURSERY STAFF ONLY)

	Spine Point	Wef 1/8/16	Hourly	Wef 1/8/17	Hourly	Wef 1/8/18	Hourly	Wef 1/8/19	Hourly	
Grade 3	6	16,851	8.6415	17,228	8.8349	17,668	9.0605	18,292	9.3805	
	7	17,191	8.8159	17,569	9.0097	18,008	9.2349	18,630	9.5538	
	8	17,546	8.9979	17,923	9.1913	18,363	9.4169	18,974	9.7303	
	9	17,999	9.2303	18,377	9.4241	18,816	9.6492	19,354	9.9251	
	10	18,515	9.4949	18,893	9.6887	19,332	9.9138	19,793	10.1503	
	11	19,047	9.7677	+	19,424	9.9610	+	19,864	10.1867	+
	12	19,593	10.0477	+	19,971	10.2415	+	20,410	10.4667	+
Grade 4	11	19,047	9.7677	19,424	9.9610	19,864	10.1867	20,288	10.4041	
	12	19,593	10.0477	19,971	10.2415	20,410	10.4667	20,824	10.6790	
	13	20,157	10.3369	20,534	10.5303	20,974	10.7559	21,388	10.9682	
	14	20,737	10.6344	21,115	10.8282	21,554	11.0533	21,968	11.2656	
	15	21,335	10.9410	21,713	11.1349	22,152	11.3600	22,566	11.5723	
	16	21,952	11.2574	+	22,329	11.4508	+	22,776	11.6800	+
	17	22,596	11.5877	+	22,980	11.7846	+	23,440	12.0205	+
Grade 5	16	21,952	11.2574	22,329	11.4508	22,776	11.6800	23,190	11.8923	
	17	22,596	11.5877	22,980	11.7846	23,440	12.0205	23,862	12.2369	
	18	23,270	11.9333	23,665	12.1359	24,139	12.3790	24,573	12.6015	
	19	23,963	12.2887	24,369	12.4969	24,858	12.7477	25,304	12.9764	
	20	24,702	12.6677	25,122	12.8831	25,625	13.1410	26,086	13.3774	
	21	25,412	13.0318	25,844	13.2533	26,361	13.5185	26,835	13.7615	
	22	26,170	13.4205	+	26,615	13.6487	+	27,148	13.9221	+
23	26,950	13.8205	+	27,409	14.0559	+	27,957	14.3369	+	
Grade 6	22	26,170	13.4205	26,615	13.6487	27,148	13.9221	27,636	14.1723	
	24	27,754	14.2328	28,226	14.4749	28,790	14.7641	29,308	15.0297	
	26	29,433	15.0938	29,934	15.3508	30,533	15.6579	31,082	15.9395	
	28	31,215	16.0077	31,746	16.2800	32,381	16.6056	32,965	16.9051	
	29	32,148	16.4862	32,694	16.7662	33,347	17.1010	33,949	17.4097	
	30	33,107	16.9779	+	33,670	17.2667	+	34,344	17.6123	+
	31	34,094	17.4841	+	34,674	17.7815	+	35,368	18.1374	+
32	35,113	18.0067	+	35,710	18.3128	+	36,425	18.6795	+	

Notes: + Discretionary Range
Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for NU staff