

MAINTENANCE STAFF SALARY SCALES

	Spine Point	Wef 1/8/17	Hourly	Wef 1/8/18	Hourly	Wef 1/4/19	Hourly	Wef 1/8/19	Hourly	Real Living Wage Hourly Rate Supplement			
Grade 2 (Maintenance Assistant)	2	15,417	8.1788	15,842	8.4042	16,965	9.0000	16,965	9.0000	£0.2891			
	3	15,721	8.3401	16,146	8.5655	16,965	9.0000	16,965	9.0000	£0.1215			
	4	16,035	8.5066	16,460	8.7321	16,965	9.0000	17,046	9.0430				
	5	16,341	8.6690	16,766	8.8944	16,965	9.0000	17,361	9.2101				
	6	16,654	8.8350	+	17,079	9.0605	+	17,079	9.0605	+	17,682	9.3804	+
7	16,983	9.0095	+	17,408	9.2350	+	17,408	9.2350	+	18,009	9.5538	+	
Grade 3 (Maintenance Assistant)	6	16,654	8.8350	17,079	9.0605	17,079	9.0605	17,682	9.3804				
	7	16,983	9.0095	17,408	9.2350	17,408	9.2350	18,009	9.5538				
	8	17,326	9.1915	17,751	9.4170	17,751	9.4170	18,342	9.7305				
	9	17,764	9.4239	18,189	9.6493	18,189	9.6493	18,709	9.9252				
	10	18,263	9.6886	18,688	9.9141	18,688	9.9141	19,133	10.1501				
	11	18,777	9.9613	+	19,202	10.1867	+	19,202	10.1867	+	19,612	10.4042	+
12	19,305	10.2414	+	19,730	10.4668	+	19,730	10.4668	+	20,130	10.6790	+	
Grade 4 (Semi Skilled)	11	18,777	9.9613	19,202	10.1867	19,202	10.1867	19,612	10.4042				
	12	19,305	10.2414	19,730	10.4668	19,730	10.4668	20,130	10.6790				
	13	19,850	10.5305	20,275	10.7560	20,275	10.7560	20,675	10.9682				
	14	20,411	10.8281	20,836	11.0536	20,836	11.0536	21,236	11.2658				
	15	20,989	11.1347	21,414	11.3602	21,414	11.3602	21,814	11.5724				
	16	21,585	11.4509	+	22,017	11.6801	+	22,017	11.6801	+	22,417	11.8923	+
17	22,214	11.7846	+	22,659	12.0207	+	22,659	12.0207	+	23,067	12.2371	+	
Grade 5 (Craft Staff & Area Technician)	16	21,585	11.4509	22,017	11.6801	22,017	11.6801	22,417	11.8923				
	17	22,214	11.7846	22,659	12.0207	22,659	12.0207	23,067	12.2371				
	18	22,876	12.1358	23,334	12.3788	23,334	12.3788	23,754	12.6016				
	19	23,557	12.4971	24,029	12.7475	24,029	12.7475	24,461	12.9767				
	20	24,285	12.8833	24,771	13.1411	24,771	13.1411	25,217	13.3777				
	21	24,983	13.2536	25,482	13.5183	25,482	13.5183	25,941	13.7618				
	22	25,728	13.6488	+	26,243	13.9220	+	26,243	13.9220	+	26,715	14.1724	+
23	26,495	14.0557	+	27,025	14.3369	+	27,025	14.3369	+	27,511	14.5947	+	
Grade 6 (Maintenance Deputy Team Leader)	22	25,728	13.6488	26,243	13.9220	26,243	13.9220	26,715	14.1724				
	24	27,285	14.4748	27,830	14.7639	27,830	14.7639	28,331	15.0297				
	26	28,936	15.3507	29,515	15.6578	29,515	15.6578	30,046	15.9395				
	28	30,688	16.2801	31,302	16.6058	31,302	16.6058	31,866	16.9050				
	29	31,604	16.7660	32,236	17.1013	32,236	17.1013	32,817	17.4095				
	30	32,548	17.2668	+	33,199	17.6122	+	33,199	17.6122	+	33,797	17.9294	+
	31	33,518	17.7814	+	34,189	18.1374	+	34,189	18.1374	+	34,804	18.4637	+
32	34,520	18.3130	+	35,211	18.6796	+	35,211	18.6796	+	35,845	19.0159	+	

Notes:

+ Discretionary Range
Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for MT staff