

SECRETARIAL AND CLERICAL STAFF SALARY SCALES
(FOR DENTAL NURSE/RECEPTIONIST STAFF ONLY)

	Spine Point	Wef 1/8/16	Hourly	Wef 1/8/17	Hourly	Wef 1/8/18	Hourly	Wef 1/8/19	Hourly
Grade 4	11	18,793	9.7677	19,165	9.9610	19,599	10.1866	20,018	10.4044
	12	19,332	10.0478	19,704	10.2412	20,138	10.4667	20,546	10.6788
	13	19,888	10.3368	20,261	10.5307	20,694	10.7557	21,103	10.9683
	14	20,461	10.6346	20,833	10.8280	21,267	11.0535	21,675	11.2656
	15	21,051	10.9413	21,423	11.1346	21,857	11.3602	22,265	11.5722
	16	21,659	11.2573 +	22,032	11.4511 +	22,473	11.6804 +	22,881	11.8924 +
	17	22,295	11.5878 +	22,674	11.7848 +	23,128	12.0208 +	23,544	12.2370 +

Notes: + **Discretionary Range**
Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for DA staff