

ACADEMIC TEACHING AND SCHOLARSHIP (ATS) SALARY SCALES

	<b>Spine Point</b>	<b>Wef 1/8/16</b>	<b>Wef 1/8/17</b>	<b>Wef 1/8/18</b>	<b>Wef 1/8/19</b>
<b>Academic 1 / Grade 6</b>	22	25,298	25,728	26,243	26,715
	24	26,829	27,285	27,830	28,331
	26	28,452	28,936	29,515	30,046
	28	30,175	30,688	31,302	31,866
	29	31,076	31,604	32,236	32,817
	<b>30</b>	<b>32,004</b> +	<b>32,548</b> +	<b>33,199</b> +	<b>33,797</b> +
	<b>31</b>	<b>32,958</b> +	<b>33,518</b> +	<b>34,189</b> +	<b>34,804</b> +
	<b>32</b>	<b>33,943</b> +	<b>34,520</b> +	<b>35,211</b> +	<b>35,845</b> +
<b>Academic 2 / Grade 7</b>	30	32,004	32,548	33,199	33,797
	32	33,943	34,520	35,211	35,845
	33	34,956	35,550	36,261	36,914
	35	37,075	37,706	38,460	39,152
	36	38,183	38,833	39,609	40,322
	<b>37</b>	<b>39,324</b> +	<b>39,992</b> +	<b>40,792</b> +	<b>41,526</b> +
	<b>38</b>	<b>40,523</b> +	<b>41,212</b> +	<b>42,036</b> +	<b>42,792</b> +
	<b>Academic 3 / Grade 8</b>	38	40,523	41,212	42,036
39		41,709	42,418	43,267	44,045
40		42,955	43,685	44,559	45,361
41		44,240	44,992	45,892	46,718
42		45,562	46,336	47,263	48,114
43		46,924	47,722	48,677	49,553
<b>44</b>		<b>48,327</b> +	<b>49,149</b> +	<b>50,132</b> +	<b>51,034</b> +
<b>45</b>		<b>49,772</b> +	<b>50,618</b> +	<b>51,630</b> +	<b>52,560</b> +
<b>46</b>		<b>51,260</b> +	<b>52,132</b> +	<b>53,174</b> +	<b>54,131</b> +
<b>Academic 4 / Grade 9</b>	44	48,327	49,149	50,132	51,034
	46	51,260	52,132	53,174	54,131
	47	52,793	53,691	54,765	55,750
	48	54,372	55,297	56,403	57,418
	49	55,998	56,950	58,089	59,135
	<b>50</b>	<b>57,674</b> +	<b>58,655</b> +	<b>59,828</b> +	<b>60,905</b> +
	<b>51</b>	<b>59,400</b> +	<b>60,410</b> +	<b>61,618</b> +	<b>62,727</b> +
	<b>52</b>	<b>61,179</b> +	<b>62,219</b> +	<b>63,463</b> +	<b>64,605</b> +
<b>Academic 5 / Grade 10 (Prof Incremental)</b>	50	57,674	58,655	59,828	60,905
	51	59,400	60,410	61,618	62,727
	52	61,179	62,219	63,463	64,605

**Notes:**

+ **Discretionary Range**  
*Please note, the discretionary points are used to reward exceptional performance in accordance with the Annual Review procedures for ATS staff*